

Article - Education

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§16–713. NOT IN EFFECT

**** TAKES EFFECT SEPTEMBER 1, 2022 PER CHAPTERS 16 AND 27 OF THE 2021 SPECIAL SESSION ****

(a) A public employer has the right to:

(1) Determine how the statutory mandate and goals of the community college, including the functions and programs of the community college, its overall budget, and its organizational structure, are to be carried out; and

(2) Direct college personnel.

(b) A public employee has the right to:

(1) Organize;

(2) Form, join, or assist any employee organization;

(3) Bargain collectively through an exclusive representative;

(4) Engage in other lawful concerted activity for the purpose of collective bargaining; and

(5) Refrain from engaging in the activities listed under this subsection.

(c) A public employee or group of public employees has the right at any time to:

(1) Present a grievance arising under the terms of the agreement to the public employer; and

(2) Have the grievance adjusted without the intervention of the exclusive representative.

(d) The exclusive representative has the right to be present during any meeting involving the presentation or adjustment of a grievance.

(e) (1) A public employer shall hear a grievance and participate in the adjustment of the grievance.

(2) The adjustment of a grievance may not be inconsistent with the terms of the collective bargaining agreement then in effect.

(3) A public employer shall give prompt notice of any adjustment of a grievance to the exclusive representative.

(f) A public employer and an employee organization may not interfere with, intimidate, restrain, coerce, or discriminate against a public employee because the employee exercises rights granted under this section.

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